



PUEBLO ELECTRICS, INC.
APPLICATION FOR EMPLOYMENT
An Equal Opportunity Employer

We do not discriminate on the basis of race, color, religion, national origin, sex, age, disability, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.

Answer each question fully and accurately. No action can be taken on this application until you have answered all questions. Use blank paper if you do not have enough room on this application. **PLEASE PRINT**, except for signature on back of application. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non-job-related information.

Job Applied for _____ Today's Date _____

Are you seeking: Full-time ☐ Part-time ☐ Temporary ☐ employment? When could you start work? _____

Last Name First Name Middle Name Telephone Number

Present Street Address City State

Have you applied here before? Yes ☐ No ☐

Were you ever employed here? Yes ☐ No ☐

If hired, you will be required to furnish documentation to verify employment eligibility in the U.S.

Have you ever been certified or possess a journeyman electrician license? Yes ☐ No ☐

Have you passed an apprenticeship aptitude test given by an IBEW Local Union? Yes ☐ No ☐

If yes, when and where? _____

Do you have a valid driver's license? Yes ☐ No ☐

Driver's License Number _____ Class of License _____ State Licensed In _____

Have you had your driver's license suspended or revoked in the last 3 years? Yes ☐ No ☐

If yes, please explain _____

Which of the following phases of electrical installations have you performed? (Check all that apply)

Commercial	Residential	Industrial	HVAC Controls
____ Commercial Lighting	____ Single Housing	____ Power House Work	____ Cable Pulling / Install
____ Fire Alarm Installation	____ Condos	____ Cable Tray	____ Cable terminations
____ Transformer Installation	____ Apartments	____ Electronic Controls	
____ Maintenance & Trouble Shooting	____ High Rises	____ PLC's	
	____ Residential Service		
Conduit Bending	Supervision	Medium Voltage / Line Work	Voice / Data / Video
____ Rigid Conduit Bending	____ Foreman	____ Substations	____ Cable Pulling / Install
____ EMT Conduit Bending	____ General Foreman	____ Cable Splicing	____ Cable terminations
____ Hydraulic Conduit Bending	____ Project Management	____ Cable Pulling	____ Fiber Installation
____ Hand Bending			____ Security Systems

Education (Provide the name and location of the educational institution attended and degree/diploma obtained)

High School	Years Completed	Did you graduate?	Degree/Diploma
College	Years Completed	Did you graduate?	Degree/Diploma
Trade School	Years Completed	Did you graduate?	Degree/Diploma

List names of last three employers in consecutive order. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references.

Note: A job offer may be contingent upon acceptable references from current and former employers.

NAME OF EMPLOYER		JOB TITLE AND DUTIES
ADDRESS		DATES OF EMPLOYMENT (MO/YR): FROM TO
CITY, STATE, ZIP CODE		
SUPERVISOR(S)	TELEPHONE	Reason For Leaving

NAME OF EMPLOYER		JOB TITLE AND DUTIES
ADDRESS		DATES OF EMPLOYMENT (MO/YR): FROM TO
CITY, STATE, ZIP CODE		
SUPERVISOR(S)	TELEPHONE	REASON FOR LEAVING

NAME OF EMPLOYER		JOB TITLE AND DUTIES
ADDRESS		DATES OF EMPLOYMENT (MO/YR): FROM TO
CITY, STATE, ZIP CODE		
SUPERVISOR(S)	TELEPHONE	REASON FOR LEAVING

May we contact the employers listed above? Yes ☐ No ☐

Have you ever been fired from a job or asked to resign? Yes ☐ No ☐

If yes, please explain: _____

List additional skills or training you have that relate to the job for which you are applying.

Provide three references (cannot be relatives or former employers).

Name _____ Phone _____ Association _____

Name _____ Phone _____ Association _____

Name _____ Phone _____ Association _____

PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date. I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements. I understand I may be required to successfully pass a drug screening examination and authorize a pre-employment background check. I hereby consent to a pre- and/or post-employment drug screen and background check as a condition of employment, if required.

I understand that this application, verbal statements by management, or subsequent employment does not create an express or implied contract of employment nor guarantee employment for any definite period of time. If employed, I understand that I have been hired at the will of the employer and my employment may be terminated at any time, with or without reason and with or without notice.

I have read, understand, and by my signature consent to these statements.

Signature: _____ Date: _____

PUEBLO ELECTRICS, Inc.

Applicant Affirmative Action Information

This information is being gathered for affirmative action under Section 503 of the Rehabilitation Act of 1973. It is the policy of this organization to provide equal employment opportunity to all qualified applicants for employment without regard to race, color, religion, national origin, sex, age, veteran status or disability.

Completion of this form is voluntary will be kept confidential. This information is not part of your employment application and will not be considered in the employment/selection process. An applicant will not be subject to any adverse treatment for refusing to complete this questionnaire. If you choose to provide the information please complete the following:

PLEASE PRINT

Name _____ Date _____
Last First Middle

Position applied for (*list only one*) _____

Where did you hear about this job? _____

Racial origin (**You may mark one or more of the following**):

- ☐ **White** - origins in Europe, the Middle East, or North Africa.
- ☐ **American Indian or Alaska Native** - origins in North America to exclude Alaska.
- ☐ **Black or African American** - origins in Africa.
- ☐ **Asian** - origins Far East, Southeast Asia, or the India.
- ☐ **Native Hawaiian or Other Pacific Islander** - origins in Hawaii, Guam, Samoa, or other Pacific Islands.

Ethnicity:

- ☐ **Hispanic or Latino** - Cuban, Mexican, Puerto Rican, South or Central American.

Gender:

- ☐ Male
- ☐ Female
- ☐ I elect not to identify

Signature _____ Date _____